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OUR MISSION
To empower youth and families by building trusting relationships and providing resources to disrupt the cycles of poverty and abuse

OUR VALUES
• Accepting people without judgment to create safe and inclusive relationships
• Engaging diverse perspectives to build a broader understanding of our vibrant community
• Empowering and challenging all people to pursue their best futures
• Collaborating with our community through shared commitment
BOARD OF DIRECTORS

NOELLE HAGAN, PRESIDENT
JUDY RODRIGUEZ, SECRETARY
JESSE PATTON, TREASURER
BRITTANY PEARCE
ROYCE GLADER
BRI BROWN
SETH SILVERS
MAGGIE GREENE
Hi TMH Supporters, Friends, and Family,

When we reflect on the past year, we can pinpoint one or two significant events that were catalysts for the year. This past year, though, we saw many small victories that have strengthened and built resiliency within youth and families through the simple act of listening and relationship.

In the summer of 2021, we hosted our first summer programming in partnership with Poudre School District to help with credit recovery. We saw marginal success in the programming. When looking at quality improvement opportunities, we asked students to share their experiences. The students answered consistently, “I love the staff, but I need to make money in the summer for my family or myself. I know my education is important, but other needs are my priority.”

With this crucial learning in hand, we approached 2022 summer planning through a different lens. We worked with a local provider to provide stipends to students to attend summer school. We paid students to attend summer school in order to kill two birds with one stone. By the end of the summer, we were astonished by the outcome. Of the students who enrolled in the program, 94% completed their courses, with the majority earning a B or higher. Comparable students within the traditional summer school program had a 64% success rate of completion. Engaging and listening to the youth resulted in tremendous success that will be felt for years to come.

This is just one example from the last year of the more profound work we have done as an organization in working towards a more equitable space, including youth and families voice in the decision-making process while maintaining the foundational framework of our organization that is rooted in relationships.

As we turn the page into 2023, we will continue to bring forward the voice of the youth and families we serve as we look forward to helping build a regional youth shelter in Larimer County.

With much gratitude,

Nicole Armstrong, MS  
Executive Director

Noelle Hagan  
President, Board of Directors
### Demographics

- **White**: 63%
- **Hispanic**: 20%
- **Black**: 7%
- **White/Hispanic**: 5%
- **Unknown**: 4%
- **American Indian**: 1%

### Location

- **Fort Collins**: 59%
- **Loveland**: 31%
- **Wellington**: 3%
- **Other, including Homeless**: 7%
Mental Health: 58% of youth identify that "their or 'their families' mental health" interferes at least monthly in important life activities.

Self Sufficiency: 76% of youth expressed that they have increased their knowledge of independent living skills.

We had a total of 1,211 youth participate in our Experiential Education programs.
Number of families engaged with family services: 424
Total number of family members served: 1,473

DEMOGRAPHICS

- White: 50%
- Hispanic: 38%
- White/Hispanic: 4%
- Black: 4%
- Asian: 3%
- Unknown: 1%

LOCATION

- Fort Collins: 70%
- Loveland: 25%
- Wellington: 3%
- Other, including homeless: 2%

GENDER

- Female: 85%
- Male: 15%

NUMBER OF MONTHS IN PROGRAMS

- 6-12 months: 40%
- 19-23 months: 8%
- 12-18 months: 1%
- 1-6 months: 28%
- 24+ months: 23%
**MAINTAINED HEALTHY RELATIONSHIPS / SUPPORT SYSTEM**

- Yes: 78%
- No: 14%
- N/A: 8%

**ADULT EDUCATION LEVEL IN THE HOME**

- At least one adult in the family has a high school diploma or GED and is not pursuing further education: 43%
- No adult in the family has a GED or high school diploma: 9%
- Has some post-secondary education: 31%
- Unknown: 17%

**STATUS AND STABILITY OF EMPLOYMENT IN THE HOME**

- No employable adults in the family are employed: 11%
- At least one adult in the family has temporary or part-time employment: 19%
- At least one adult in the family is employed full-time: 49%
- Disability: 14%
- Caregiver: 7%
- **Mental Health**: 47% of families identify that mental health interferes with important life events every month.

- **Housing**: 36% of families are either homeless or paying over 30% of their income towards housing. 31% of families receive housing subsidy support.

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL PEOPLE SERVED THROUGH CASE MANAGEMENT IN FAMILY SERVICES</td>
<td>761</td>
</tr>
<tr>
<td>TOTAL FAMILY MEMBERS SERVED IN FAMILY SERVICES</td>
<td>2,664</td>
</tr>
<tr>
<td>TOTAL NUMBER OF YOUTH INVOLVED IN HOMEWORK HELPERS</td>
<td>120</td>
</tr>
<tr>
<td>TOTAL NUMBER OF YOUTH INVOLVED IN KIDS SUMMER PROGRAMMING</td>
<td>72</td>
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</tbody>
</table>
The Matthews House provided in-person summer school support for 36 Poudre and Fort Collins High School students. PSD only provided online summer school options this year. Students were selected to engage in our program through an already established partnership within each school. In May, TMH staff worked with parents and/or guardians of the students to sign an agreement of expectations in engaging in the program for the summer, including making a plan for transportation and hours that the students would be present.

- Attended Monday-Thursday from 9 am-3 pm, and Friday from 9 am-12 pm.
- Worked in-person on their online classes at one of our Community Life Centers.
- Were provided internet access, tutoring, accountability support, and daily breakfast and lunch from the Larimer County Food Bank to support in-person learning.
- Were eligible to receive up to two $600 stipends by completing two courses.
- TMH provided an opportunity for a two-week computer science course through Tech Corps in partnership with Nordson Foundation.
- Earned 5 credits in Math/Computer Science and a $300 stipend for completing the two-week computer science course.
- Were invited to stay after Summer School each day to engage in Experiential Education activities such as rock climbing, backpacking trips, music lessons, band jam sessions, music production, Power through Choices (comprehensive sexual health curriculum), and Dungeons and Dragons.
“Students far exceeded our expectations this summer in engaging in the program”

**PSD Summer School Enrollment**
- 774 students enrolled with 490 completing courses = 63%
- 1029 courses enrolled with 654 completed = 64%

**TMH Summer School Enrollment**
- 38 students enrolled with 36 completing courses = 94%
- 55 courses enrolled with 52 completed = 95% (Plus 13 courses completed through Tech Corps)
- 65 total courses recovered

**65 Courses Completed by Subject**

- **Math/Computer Science (13 with Tech Corps)**: 26
- **Science**: 6
- **Social Studies**: 11
- **English**: 17
- **Health**: 5
85% of TMH Summer School courses completed received a grade of B or higher
8% of all completed PSD summer courses were done through TMH Summer School

36 ADDITIONAL CREDITS EARNED THROUGH EXPERIENTIAL LEARNING
- Rock Climbing
- Music Production
- Music Lessons
- Dungeons & Dragons
- Power through Choices

STIPEND PAYOUTS
- 45 eligible courses at $600 = $27,000
- 13 Computer Science courses at $300 = $3,900
- Total stipends paid out: $30,900
- Bohemian Grant: $21,000
### Financial Information

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<th>2020</th>
<th>2021</th>
<th>2022</th>
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<tbody>
<tr>
<td><strong>Total Income:</strong></td>
<td>$2,145,321.32</td>
<td>$2,358,723.48</td>
<td>$2,568,510.96</td>
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<tr>
<td><strong>Total Expense:</strong></td>
<td>$2,193,181.48</td>
<td>$2,323,028.36</td>
<td>$2,663,880.26</td>
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<tr>
<td><strong>Net ordinary income:</strong></td>
<td>-$47,860.16</td>
<td>$35,695.12</td>
<td>-$95,369.30</td>
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<tr>
<td><strong>Other income:</strong></td>
<td>$603,464.53</td>
<td>$407,142.18</td>
<td>$35,470.60</td>
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<tr>
<td><strong>Other expense:</strong></td>
<td>$110,632.56</td>
<td>$85,282.71</td>
<td>$33,628.69</td>
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<tr>
<td><strong>Net other income:</strong></td>
<td>$492,831.97</td>
<td>$321,859.47</td>
<td>$1,841.91</td>
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<tr>
<td><strong>Net Income:</strong></td>
<td>$444,971.81</td>
<td>$357,554.59</td>
<td>-$93,527.39</td>
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</tbody>
</table>

In 2022 we had shifts with grants and our result was a gain in revenues. We had more expense on our programmatic side as we piloted some very popular programs. While the costs for these programs were more than we anticipated, we could see the value for our community and were able to use our reserves to not only continue these programs, but to increase access for our community. We also appreciate our staff and focused more funds on continuing to maintain stability within our team and increase staff compensation.
TOTAL VOLUNTEERS 123
TOTAL VOLUNTEER HOURS 2,658

NUMBER OF VOLUNTEER HOURS PER ACTIVITIES

- Feeding Community: 55 Volunteer Hours
- Hospitality Team: 253 Volunteer Hours
- Mentors: 220 Volunteer Hours
- Experiential Education: 600 Volunteer Hours
- Homework Helpers/Summer Zone: 380 Volunteer Hours
- Learning Hub: 1,253 Volunteer Hours

HOMEWORK HELPERS VOLUNTEER RETENTION RATE: 75%
EXPERIENTIAL EDUCATION VOLUNTEER RETENTION RATE: 65%
COMMUNITY PARTNERS

1st National Bank
A Friend 4U
Adams Bank and Trust
Alliance for Suicide Prevention
Anschutz Family Foundation
ARC of Larimer County
Aspire 3D
Bohemian Foundation
Buell Foundation
CARE Housing
Catholic Charities
Chartered Tech
City of Fort Collins
City of Loveland
Colina Foundation
Colorado Department of Early Childhood
Colorado Division of Housing
Community Foundation of Northern Colorado
CoSHI
Credit Union of Colorado
Crossroads Safehouse
CSU Fostering Success Program
CYDC (Colorado Youth Detention Continuum)
Dazbog
DHS (Department of Human Services)
DYS (Division of Youth Services)
Early Childhood Council of Larimer County
El Pomar
Element Flooring and Design
ENT Foundation
Enterprise Foundation
Family Housing Network
First Presbyterian Church
Food Bank for Larimer County
Foothills Gateway
Fort Collins 4x4
Fort Collins Nursery
Foundation Source
Grand Family Coalition
Healthy Harbors
Homeward Alliance
House of Neighborly Service
Housing Catalyst
Impact Deposits Corp
Jiffy Lube
Joy Organics
Juvenile Probation
Kosmos Printing
Larimer County Behavioral Health
Larimer County Economic & Workforce Development
Lifestance
Loveland Housing Authority
Mill City Church
Neighbor to Neighbor
Nordson
Nutrien
Off the Hook Arts
OCR (Office of the Child’s Representative)
Odell Brewing
Poudre School District
Prenatal Plus/HCP
Project Self Sufficiency
Realities for Children
Richardson Foundation
RTI Wealth Management
Sam Bloom Foundation
Serimus Foundation
Snooze
The Starbucks Foundation
SummitStone Health Partners
Take Note
Target Corporation
The Center for Family Outreach
The Colorado Health Foundation
The Genesis Project
The Growing Project
The Kerr Foundation
The Murphy Center
The Nappie Project
The Woodward Charitable Trust
Thompson School District
Tuapath
UCHealth
United Way
Uplift FoCo
US Bank Foundation
Whetstone
Abigail Veliquette
Amanda Johnson
Ann Kennedy Schofield
Anonymous donors
Arthur Liu
Beth Oehlerts
Bob Steiner
Bret Peterson
Brian Collins
Brooke Caufield
Bruce Croissant
Casey Batezel
Cat Stadie
Curt Bear
Dale Johnson
Dan Nordhues
Dan Fox
Dana Clark
David Braun
David and Shannon Janzen
Deanna Townsend
Diane Sherry
Emma Honn
Fred Schrekinger
Gayle Hemenway
Glenda Veliquette
Jacqueline Christman
Jamie Reisman
Janice Robinett
Jay Brannen
Jeff Hausmann
Jennifer Conn
Jody Roth
Joe Rowan
Joel & Kathy Meyer
John Cook
John Hamre
Josh Richardson
Joshua Harcourt
Kate Andersen
Kathy Kechter
Kathy Burks
Kevin Corcoran
Kevin Manship
Laura Field
Loren Crabtree
Marc Rogers
Mariel Hamre
Mark McFann
Mark Kosobucki
Matt Javernick
Michelle Mills
Mike Eisenmenger
Nellis-Williams Fund
Nick Crossed
Nicole Armstrong
Noelle and Richard Hagan
Paul Hoffman
Peter Cacka
Richard Alper
Robert Zimdahl
Robert Viscount
Robert Meroney
Rocci Trumper
Rodney Arndt
Royce Glader
Sandi Grady
Sandy Briggs
Sarah Pitts
Seth Silvers
Shirley Sikkink
Steve Lauer
Steve Irizarry
Sue Noteboom
Susan Garvin
Susan Flynn
Taylor Sauder
Tera Smith
Tim Walsh
Timothy Wirt
Wendi and Jason Beld
Zachary Schaller
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415 Mason Ct. #1, Fort Collins, CO 80524

ADMINISTRATIVE OFFICE
400 S. Link Ln., Fort Collins, CO 80524
(970) 472.4293

YOUTH AND FAMILY CENTER
415 Mason Ct. #1, Fort Collins, CO 80524
(970) 472.0609

COMMUNITY LIFE CENTER AT GENESIS PROJECT
400 S. Link Ln., Fort Collins, CO 80524
(970) 449.5191

COMMUNITY LIFE CENTER AT FIRST PRESBYTERIAN
531 S. College Ave., Fort Collins, CO 80524
(970) 449.5191